



# POLICY AND COMMITMENT OF THE HEAD DEPARTMENT

In a very competitive economic context, our objective is to ensure the lasting development of the company. For that, we wish to increase our turnover while stabilizing our workforce to approximately 40 employees. We continue our steps of modernization and training with a permanent objective of respect of the environment.

We undertake to provide to our collaborators the necessary skills for our progress in a healthy and secured work environment meeting the external and legal requirements.

Our organization is based on a system of management integrating quality, security and environment, with an objective of continuous improvement, identification and elimination of risks.

A three-year improvement plan, periodically revised, repeats all the objectives in precise figures and the axes of progress of the company, among which:

<u>Quality</u>	<u>Security</u>	<u>Environnement</u>
<ul style="list-style-type: none"> <li>• 0 ppm in return from customer</li> <li>• Decrease of complaints</li> <li>• Decrease of non-quality</li> <li>• Improvement of our department</li> </ul>	<ul style="list-style-type: none"> <li>• Elimination of serious risk stemming from our evaluation</li> <li>• Consideration of all the security incidents</li> </ul>	<ul style="list-style-type: none"> <li>• Put in statutory compliance</li> <li>• Decrease of the generated waste</li> <li>• Optimization of our energy consumptions</li> <li>• Prevention of the pollution</li> </ul>

The definite objectives will be reached thanks to the efforts and the adherence of all in the understanding of the issues of tomorrow.

Chief Executive Officer,  
Daniel JACQUET.

Managing Director,  
Jean-Michel MEDIGUE.

12th Februar 2008